1	H.424
2	Introduced by Representative Turner of Milton
3	Referred to Committee on
4	Date:
5	Subject: State employees; salary; State employees' labor relations
6	Statement of purpose of bill as introduced: This bill proposes to establish a
7	joint committee on State employee compensation.
8 9	An act relating to establishing a joint committee on State employee compensation
10	It is hereby enacted by the General Assembly of the State of Vermont:
11	Sec. 1. 3 V.S.A. chapter 68 is added to read:
12	CHAPTER 68. JOINT COMMITTEE ON
13	STATE EMPLOYEE COMPENSATION
14	§ 4036. CREATION OF JOINT COMMITTEE; PURPOSE
15	(a) There is created a Joint Committee on State Employee Compensation
16	whose membership shall be appointed at the beginning of each biennial session
17	of the General Assembly. The Committee shall consist of five representatives
18	and five senators as follows:
19	(1) five members of the House, with no more than three from the same
20	political party, appointed by the Speaker of the House; and

1	(2) five members of the Senate, with no more than three from the same
2	political party, appointed by the Committee on Committees.
3	(b) The Committee shall meet immediately following the appointment of
4	its membership to organize and conduct its business. The Committee shall
5	adopt rules for the operation of its personnel. The Committee shall elect a
6	chair, vice chair, and clerk and shall adopt rules of procedure. The Committee
7	may meet at any time at the call of the Chair or a majority of the members of
8	the Committee. A majority of the membership shall constitute a quorum.
9	(c) The Committee shall annually produce a joint resolution determining
10	the budgetary amount the Committee deems appropriate to fund State
11	employees' compensation. The Committee must produce the joint resolution
12	to the General Assembly on or before February 15. The Committee shall
13	consult with the Legislative Joint Fiscal Office and any other necessary State
14	agencies in making any budgetary determinations. This amount shall not
15	increase at a rate exceeding the most recent New England Economic
16	Partnership forecast for real personal income for the next fiscal year or 2.5
17	percent, whichever is less.
18	(d) The Committee shall submit a copy of the joint resolution to the
19	Governor on an annual basis.

1	Sec. 2. 3 V.S.A. § 982 is amended to read:
2	§ 982. AGREEMENTS; LIMITATIONS, RENEGOTIATION, AND
3	RENEWAL
4	(a) Collective bargaining agreements, except those affecting the Vermont
5	State Colleges and the University of Vermont, shall be for a maximum term of
6	two years one year and shall not be subject to cancellation or renegotiation
7	during the term except with the mutual consent in writing of both parties,
8	which consent shall be filed with the Board. Upon the filing of such consent
9	an agreement may be supplemented, cancelled, or renegotiated.
10	* * *
11	Sec. 3. EFFECTIVE DATE
12	This act shall take effect on passage.